Form **990**

** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Depa Inter	artment o nal Reve	of the Treasury nue Service	Do not enter social security numbers on this form as it may be Go to www.irs.gov/Form990 for instructions and the latest i	•	_	Open to Public Inspection
<u>A !</u>	For the	2023 calenda	ar year, or tax year beginning $\mathtt{JUL}\ 1$, 2023 and ending $\mathtt{JUL}\ 1$	JUN 30, 2024		
	Check if applicabl	C Name of	organization	D Employer ider	ntificatio	on number
	Addre	ss a. Direc	IE INSTITUTION OF WASHINGTON			
	chang Name		ISINESS AS CARNEGIE SCIENCE	53-01965	123	
	chang Initial		and street (or P.O. box if mail is not delivered to street address) Room/suite	1		
	return Final	5241 B	ROAD BRANCH ROAD, NW	(202) 387		
	return termin ated	_	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$		395,229,450.
	Amen return		GTON, DC 20015-1305	H(a) Is this a grou	ıp returr	
	Applic	F Name ar	nd address of principal officer: DR. JOHN MULCHAEY	for subordina	•	
	pendi	SAME AS		H(b) Are all subordina		
正	Tax-ex	empt status: 🛚	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 52	If "No," attac	ch a list.	See instructions
	Websi		RNEGIESCIENCE, EDU	H(c) Group exem	ption nu	mber
		organization:	Corporation Trust Association Other L Year	of formation: 1904	M Sta	ate of legal domicile; DC
Pa	art I	Summary				
Ф	1	Briefly describ	e the organization's mission or most significant activities: SEE SCHEDULE O	•		
Governance						
ern	2	Check this box		I	- 1	
Š	3		ing members of the governing body (Part VI, line 1a)		3	20
			ependent voting members of the governing body (Part VI, line 1b)		4	541
Activities &	5		of individuals employed in calendar year 2023 (Part V, line 2a)		5	25
Ē	6		of volunteers (estimate if necessary)		6	266,623.
Ä	/ a		I business revenue from Part VIII, column (C), line 12		7a 7b	21,190.
	В	Net unrelated	ousiness taxable income from Form 990-T, Part I, line 11	Prior Year	/b	Current Year
	8	Contributions	and grants (Part VIII, line 1h)	54,463,49	90.	19,290,581.
Revenue	9		ce revenue (Part VIII, line 2g)	9,750,08		9,773,088.
š	10	•	ome (Part VIII, column (A), lines 3, 4, and 7d)	64,920,86	_	56,459,581.
æ	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-42,02		34,986.
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	129,092,42	21.	85,558,236.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	678,24	17.	553,314.
	14		o or for members (Part IX, column (A), line 4)		0.	0.
Ø	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)	62,053,92	20.	63,333,937.
Expenses	16a	Professional fu	indraising fees (Part IX, column (A), line 11e)		0.	0.
<u>e</u>	b		ng expenses (Part IX, column (D), line 25) 2,917,683.			
û	17	Other expense	s (Part IX, column (A), lines 11a-11d, 11f-24e)	47,918,79	92.	50,092,866.
	18	Total expenses	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	110,650,95	59.	113,980,117.
		Revenue less	expenses. Subtract line 18 from line 12	18,441,46	52.	-28,421,881.
Net Assets or	G		<u>B</u>	eginning of Current Ye	_	End of Year
Sets	20	Total assets (F	art X, line 16)	1,306,902,99		1,316,876,813.
t As	21	Total liabilities	(Part X, line 26)	232,278,31		233,220,994.
	22		und balances. Subtract line 21 from line 20	1,074,624,67	74.	1,083,655,819.
	art II	Signature				
			declare that I have examined this return, including accompanying schedules and statem		f my kno	wledge and belief, it is
true	, correc	· - · · ·	Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowledge. 5/14/20	25	
_		Randy A. S		Date		

true, correc	i, and complete.	Deciaration of preparer (other than office	er) is baseu on an iniormatio	ii oi wilicii prepare							
	Randy A. St	tringer				5/14,	/2025				
Sign	Signature of offi	icer	- 001	-11-0		Date					
Here	RANDY STRIN	GER, INTERIM CFO	COA	1116							
	Type or print na	me and title	0, ,	11 m							
	Print/Type prepa	arer's name	Preparer's signature		Date		Check	PTIN			
Paid	MARY TORRET	TA	$\frac{1}{2}$								
Preparer	Firm's name	GRANT THORNTON ADVISORS L				Firm's	EIN 99-	1856619			
Use Only	Firm's address	1000 WILSON BOULEVARD, SU	ITE 1500								
		ARLINGTON, VA 22209				Phone	no.703-84	7-7500			
May the If	RS discuss this	return with the preparer shown abo	ve? See instructions					X Yes	No		

Form **8868**

(Rev. January 2024)

Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Application for Extension of Time To File an Exempt Organization

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Type or Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Print CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 5241 BROAD BRANCH ROAD, NW return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON DC 20015-1305 0 1 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application Is For** Return **Application Is For** Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 • After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of MICHELE WARE 5241 BROAD BRANCH ROAD NW - WASHINGTON, DC 20005 Telephone No. 202-939-1122 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or JUL 1 JUN 30 tax year beginning , 20 ²³ , and ending , 2024 If the tax year entered in line 1 is for less than 12 months, check reason: | Initial return Final return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0 Зс using EFTPS (Electronic Federal Tax Payment System). See instructions.

53-0196523

Form 990 (2023) CARNEGIE INSTITUT: Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		37	
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		37	
_	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		х	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	115		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			,,
46	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		
10		18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		
ıσ	,	19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		x

CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 Form 990 (2023) Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? [f "Yes." complete X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a "Yes," complete Schedule L, Part IV Х **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If X "Yes," complete Schedule L, Part IV 28c X 29 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Х 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Х 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	133			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
	(gambling) winnings to prize winners?			1c	Х	

332004 12-21-23

Form 990 (2023)

CARNEGIE INSTITUTION OF WASHINGTON

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	541			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a	X	
b	If "Yes," enter the name of the foreign country CHILE					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	inization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons o	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		Х
b			does at	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_		x
	to file Form 8282?	1	1	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7-		х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		ť?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file Fo					
g	If the organization received a contribution of qualified intellectual property, did the organization file For If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g 7h		
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			/11		
0	and the second section is a second section of the second section of the second section is a second section of the second section of the second section is a second section of the sec	-	C	8		
9	Sponsoring organizations maintaining donor advised funds.			0		
а	Did the second in a second in the second sec			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 .	1			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				v
	• • • • • • • • • • • • • • • • • • • •			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule the explanation subject to the section 4060 tax on payment(s) of more than \$1,000,000 in remune			14b		_
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			45	х	
	excess parachute payment(s) during the year? If "Ves " see the instructions and file Form 4720. Schedule N.			15		
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	ne?	16		х
10	If "Yes," complete Form 4720, Schedule O.	LITICOI		16		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.			.,		
	in 100, complete Ferri cook.			Eorm	990	(2022)

332005 12-21-23

CARNEGIE INSTITUTION OF WASHINGTON Form 990 (2023) Part VI | Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI **Section A. Governing Body and Management** No 20 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 20 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Х 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Х Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х on Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? Х 13 14 Did the organization have a written document retention and destruction policy? 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed __CA, DC, MD

If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain on Schedule O)

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

taxable entity during the year?

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

State the name, address, and telephone number of the person who possesses the organization's books and records MICHELE WARE - 202-939-1122

5241 BROAD BRANCH ROAD NW, WASHINGTON, DC 20005

exempt status with respect to such arrangements?

Form **990** (2023)

Х

16a

53-0196523 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck ss per	rson i	than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DR. ERIC D. ISAACS	40.00	-						1 150 101		100 750
PRESIDENT	0.00	<u> </u>	_	Х	_	<u> </u>	<u> </u>	1,153,104.	0.	100,763.
(2) MICHAEL STAMBAUGH	40.00	1				,,		1 010 170	_	E0 060
CHIEF INVESTMENT OFFICER (3) MARGARET MCFALL-NGAI	40.00					Х		1,019,170.	0.	59,960.
DIVISION DIRECTOR	0.00	ł			x			563,175.	0.	78,349.
(4) JOHN S. MULCHAEY	40.00							300,270.	· ·	,,,,,,,,
DIVISION DIRECTOR	0.00	1			x			563,135.	0.	71,547.
(5) EDWARD LAMADE	40.00							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
INVESTMENT DIRECTOR	0.00	1				x		488,060.	0.	86,603.
(6) BENJAMIN J. ADERSON	40.00							,		,
GENERAL COUNSEL & SECRETARY	0.00	1		х				384,561.	0.	76,968.
(7) MICHAEL WALTER	40.00									
DIVISION DIRECTOR	0.00	1			х			336,009.	0.	94,717.
(8) ANNA M. MICHALAK	40.00									
DEPARTMENT DIRECTOR	0.00				х			321,886.	0.	78,384.
(9) YIXIAN ZHENG	40.00									
DIVISION DIRECTOR	0.00				Х			326,188.	0.	60,720.
(10) MAISHA WILLIAMS	40.00									
CHIEF FINANCIAL OFFICER (BEG 04/23)	0.00			Х				301,288.	0.	46,284.
(11) REBECCA BERNSTEIN	40.00									
SCIENTIFIC STAFF MEMBER	0.00					Х		304,380.	0.	42,597.
(12) GEORGE D. CODY	40.00	1								
SCIENTIFIC STAFF MEMBER	0.00					Х		237,388.	0.	85,641.
(13) ELENA LITCHMAN	40.00									
SCIENTIFIC STAFF MEMBER	0.00					Х		242,306.	0.	75,879.
(14) ZHIYONG WANG	40.00									
ACTING DIRECTOR & SNR STF SCI	0.00		_		Х			245,868.	0.	54,517.
(15) CRAIG R. BARRETT	6.00	l								
TRUSTEE/CHAIRMAN	0.00	Х		Х				0.	0.	0.
(16) DAVID THOMPSON	6.00	 		,,						_
TRUSTEE/VICE CHAIRMAN	0.00	Х		Х	-	\vdash		0.	0.	0.
(17) CHRISTINE M. MCCARTHY TRUSTEE	0.00	x						0.	_	^
INOSIEE	1 0.00	<u>Γ</u>	<u> </u>		<u> </u>	<u> </u>		<u> </u>	0.	0. Form 990 (2022)

332007 12-21-23

Form 990 (2023) CARNEGIE INS	TITUTION OF	WA	SHI	NGT	ON				53-019652	3 Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average hours per week (list any	box	not cl unles	ss per	more son i	than o s both r/trus	n an	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	hours for related organizations below line)	Individual trustee or director	Instituti onal trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC/ 1099-NEC)	from the organization and related organizations
(18) CHRISTOPHER T.S. STONE	1.00							_	_	_
TRUSTEE	0.00	Х						0.	0.	0.
(19) CRISTIAN SAMPER	2.00									
TRUSTEE	0.00	Х						0.	0.	0.
(20) DAVID SPERGEL	1.00	x						,	0	0
TRUSTEE CRANFORD	0.00	X						0.	0.	0.
(21) JOHN F. CRAWFORD TRUSTEE	1.00	x						0.	0.	0
(22) KATHERINE LAPP	0.00	A						0.	0.	0.
TRUSTEE	0.00	x						0.	0.	0
(23) MARSHALL WAIS	2.00	Λ						٠.	٠.	0.
TRUSTEE	0.00	x						0.	0.	0.
(24) MARY E. MAXON	2.00	^						0.	0.	
TRUSTEE	0.00	x						0.	0.	0.
(25) MICHAEL A. DUFFY	4.00	^						0.	0.	<u> </u>
TRUSTEE	0.00	x						0.	0.	0.
(26) MICHAEL LONG	2.00	^				\vdash		٠.	0.	
TRUSTEE	0.00	x						0.	0.	0.
	1		<u> </u>				l	6,486,518.	0.	1,012,929.
1b Subtotal								0,400,510.	0.	0.
c Total from continuation sheets to Part VI								6,486,518.	0.	1,012,929.
d Total (add lines 1b and 1c)									0.0	1,012,525.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

136

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from

the organization. Report compensation for the calendar year ending with or v	within the organization's tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
STANTON BLACKWELL		
3825 N DITTMAR RD, ARLINGTON, VA 22207	TEMPORARY STAFFING	898,903.
CENTRIC CONSULTING		
1215 LYONS RD, DAYTON, OH 45458	IT CONSULTING	696,334.
ORR GROUP, 3000 K ST NW STE E280,		
WASHINGTON D.C., DC 20007	PROJECT SERVICES	529,374.
CSEM, SA, RUE JAQUET-DROZ 1, 200		
NEUCHATEL, SWITZERLAND	INNOVATION SERVICES	526,767.
HURON CONSULTING GROUP		
550 W VAN BUREN ST, CHICAGO, IL 60607	CONSULTING FIRM	246,425.
Total number of independent contractors (including but not limited to those I \$100.000 of compensation from the organization 18	listed above) who received more than	

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Tr (A) Name and title (27) MICHAEL WILSON TRUSTEE (28) RAY ROTHROCK TRUSTEE (29) RUSH D. HOLT, JR.	Average hours per week (list any hours for related organizations below line) 4.00 0.00 4.00 0.00 2.00 0.00 2.00 0.00	stee or director		(C Posi	;) ition			(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Name and title (27) MICHAEL WILSON TRUSTEE (28) RAY ROTHROCK TRUSTEE	Average hours per week (list any hours for related organizations below line) 4.00 0.00 4.00 0.00 2.00 0.00 0.00	X Individual trustee or director	neck	Posi all t	tion hat	appl		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related
(27) MICHAEL WILSON TRUSTEE (28) RAY ROTHROCK TRUSTEE	hours per week (list any hours for related organizations below line) 4.00 0.00 4.00 0.00 2.00 0.00 2.00 0.00	X Individual trustee or director	neck	all t	hat	appl		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related
TRUSTEE (28) RAY ROTHROCK TRUSTEE	per week (list any hours for related organizations below line) 4.00 0.00 4.00 0.00 2.00 0.00 2.00 0.00	X Individual trustee or director						from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related
TRUSTEE (28) RAY ROTHROCK TRUSTEE	week (list any hours for related organizations below line) 4.00 0.00 4.00 0.00 2.00 0.00 2.00 0.00	x	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related
TRUSTEE (28) RAY ROTHROCK TRUSTEE	4.00 0.00 4.00 0.00 2.00 0.00 2.00 0.00	x	_	0	×	Ξ.	F			
TRUSTEE (28) RAY ROTHROCK TRUSTEE	0.00 4.00 0.00 2.00 0.00 2.00 0.00	х								
(28) RAY ROTHROCK TRUSTEE	4.00 0.00 2.00 0.00 2.00 0.00	х						0.	0.	0.
TRUSTEE	0.00 2.00 0.00 2.00 0.00								-•	- •
	2.00 0.00 2.00 0.00							0.	0.	0.
(29) RUSH D. HOLT JR.	0.00 2.00 0.00	х								
TRUSTEE	2.00							0.	0.	0.
(30) SANDRA M. FABER	0.00	l								
TRUSTEE		x						0.	0.	0.
(31) STEPHEN P.A. FODOR	2.00									<u>-</u>
TRUSTEE	0.00	х						0.	0.	0.
(32) STEPHEN QUAKE	2.00									
TRUSTEE	0.00	х						0.	0.	0.
(33) TOM KORZENECKI	2.00									
TRUSTEE	0.00	х						0.	0.	0.
(34) ANNE BONAPARTE	2.00									
TRUSTEE (BEG 11/2023)	0.00	Х						0.	0.	0.
		ł								
		ł								
		l								
		1								
		1								
		L	L							
Total to Part VII, Section A, line 1c										

Form 990 (2023) CARNEGIE II
Part VIII Statement of Revenue

		Check if Schedule O contains a re	sponse o	or note to any lin	e in this Part VIII			
				,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
						iunction revenue	business revenue	sections 512 - 514
इ इ	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts			1b					
<u>6</u> 8			1c					
ar f			1d					
s, G			1e	11,845,528.				
<u>ig</u> ig	f	All other contributions, gifts, grants, and						
the state		similar amounts not included above	1f	7,445,053.				
	g	Noncash contributions included in lines 1a-1f	1g \$	3,217.				
<u>a</u> S	h	Total. Add lines 1a-1f			19,290,581.			
				Business Code				
ا بو	2 a	MAGELLAN TELESOCPE PROGRAM		541700	4,342,811.	4,342,811.		
Program Service Revenue	b	SLOAN DIGITAL SKY SURVEY		541700	724,573.	724,573.		
နှင့်	С	TELESCOPE NIGHTS		541700	721,705.	721,705.		
eve eve	d	GEOCHEMICAL SOCIETY OFFICE		541700	305,530.	305,530.		
P. B.	е	FREQUENCY DISTRIBUTIONS		541700	217,052.	217,052.		
4	f	All other program service revenue		541700	3,461,417.	3,461,417.		
	g	Total. Add lines 2a-2f			9,773,088.			
	3	Investment income (including dividend	ds, intere	st, and				
		other similar amounts)			4,567,438.		237,440.	4,329,998.
	4	Income from investment of tax-exemp	t bond p	roceeds				
	5	Royalties			21,950.			21,950.
			Real	(ii) Personal				
	6 a		4,020.					
	b		4,130.					
	С	Rental income or (loss) 6c -19	0,110.					
		Net rental income or (loss)			-190,110.			-190,110.
	7 a		curities	(ii) Other				
		assets other than inventory 7a 3 27, 13	6,864.	33,952,363.				
	b	Less: cost or other basis						
ther Revenue				21,398,394.				
Š		. ,	8,174.	12,553,969.	51 000 110			51 000 112
<u>چ</u> ا		Net gain or (loss)	·····		51,892,143.			51,892,143.
Ę	8 a	Gross income from fundraising events (no						
0			of					
		contributions reported on line 1c). See						
		Part IV, line 18						
		Less: direct expenses						
		Net income or (loss) from fundraising						
	9 а	Gross income from gaming activities. Part IV, line 19						
	h							
		Net income or (loss) from gaming activ						
		Gross sales of inventory, less returns	/Ities					
	10 a	and allowances	10a					
	h	Less: cost of goods sold						
		Net income or (loss) from sales of inve						
\neg		. ()	.,	Business Code				
Snc	11 a	MOUNTAIN PRESENCE INCOME		721110	150,000.			150,000.
ne Due	b	CTI TOUTE DENTAL		900099	29,183.		29,183.	
Miscellaneous Revenue	c							
is R		All other revenue		900099	23,963.			23,963.
≥		Total. Add lines 11a-11d			203,146.			
	12	Tatal revenue Con instructions			85,558,236.	9,773,088.	266,623.	56,227,944.

332009 12-21-23

53-0196523

Form 990 (2023) CARNEGIE INSTITUTION Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u> </u>	on 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a respons			· · · · · · · · · · · · · · · · · · ·	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			J 5.1,p 5.1,000	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	553,314.	553,314.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	6,525,757.	2,214,266.	3,969,506.	341,985.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	, = , - ,	-,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
7	Other salaries and wages	34,897,935.	30,964,977.	1,652,864.	2,280,094.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,336,941.	3,552,868.	766,675.	17,398.
9	Other employee benefits	14,686,368.	11,844,192.	2,813,494.	28,682.
10	Payroll taxes	2,886,936.	2,312,013.	555,869.	19,054.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	4,390,048.	223,828.	4,166,220.	
С	Accounting	277,075.	825.	276,250.	
	Lobbying	65,910.		65,910.	
е	Professional fundraising services. See Part IV, line 17	4 746 004		1.715.001	
f	Investment management fees	4,746,284.		4,746,284.	
g	Other. (If line 11g amount exceeds 10% of line 25,	6 277 501	4 007 620	2 242 020	46 924
40	column (A), amount, list line 11g expenses on Sch 0.)	6,377,581.	4,087,628.	2,243,029.	46,924.
12 13	Advertising and promotion Office expenses	1,308,744.	881,895.	417,151.	9,698.
14	Information technology	1,803,033.	810,466.	990,570.	1,997.
15	Royalties	, , ,	,	, -	, -
16	Occupancy	5,323,539.	4,933,270.	358,446.	31,823.
17	Travel	2,086,762.	1,797,886.	228,189.	60,687.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,150,197.	1,114,022.	960,394.	75,781.
20	Interest	5,344,500.	3,549,114.	1,795,386.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,774,821.	6,774,821.	662 606	
23	Insurance	1,014,201.	350,575.	663,626.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	RESEARCH EXPENSES	5,359,678.	5,275,585.	81,568.	2,525.
b	UBIT TAXES	330,166.		330,166.	
С	REPAIRS AND MAINTENANCE	270,407.	254,036.	15,839.	532.
d	BOND ADMIN COSTS	53,906.	0.050	53,906.	F03
	All other expenses	2,416,014.	9,950. 81,505,531.	2,405,561.	2 917 683
<u>25</u>	Total functional expenses. Add lines 1 through 24e	113,980,117.	01,303,331.	29,556,903.	2,917,683.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Earm 990 (2022

Form 990 (2023)
Part X Balance Sheet

ı aı	π λ	Check if Schedule O contains a response or r	note to any	/ line in this Part X			
		encorn contocute o contains a response of r	ioto to un	y into in this rearry	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,133.	1	966.
	2	Savings and temporary cash investments			48,080,111.	2	47,066,602.
	3	Pledges and grants receivable, net		Г	8,302,193.	3	6,933,287.
	4				583,228.	4	912,340
	5	Loans and other receivables from any current	or former	officer, director,			
		trustee, key employee, creator or founder, sul					
		controlled entity or family member of any of these persons		94,988.	5	0	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	ed in sect	tion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net			604,614.	7	591,148
Assets	8	Inventories for sale or use				8	
As	9	Donat de la companya de la factoria de la companya			77,044,620.	9	76,212,944
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		256,311,468.			
	b	Less: accumulated depreciation	1 . 1	163,100,348.	102,807,051.	10c	93,211,120.
	11	Investments - publicly traded securities			644,706,186.	11	621,043,869.
	12	Investments - other securities. See Part IV, lin			371,105,542.	12	414,448,464.
	13	Investments - program-related. See Part IV, lir				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	53,573,327.	15	56,456,073.		
	16	Total assets. Add lines 1 through 15 (must e	1,306,902,993.	16	1,316,876,813		
	17	Accounts payable and accrued expenses	13,612,467.	17	14,720,086.		
	18	Grants payable		18			
	19	Deferred revenue			46,812,368.	19	47,504,050.
	20					20	
	21	Escrow or custodial account liability. Complet				21	
"	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sul					
ΞQ		controlled entity or family member of any of the				22	
Ë	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir					
		of Schedule D	,	·	171,853,484.	25	170,996,858.
	26	Total liabilities. Add lines 17 through 25			232,278,319.	26	233,220,994.
		Organizations that follow FASB ASC 958, c					
ės		and complete lines 27, 28, 32, and 33.		_			
anc	27				339,801,935.	27	345,177,620.
Bal	28	Net assets with donor restrictions			734,822,739.	28	738,478,199.
p		Organizations that do not follow FASB ASC					
Ī		and complete lines 29 through 33.					
, or	29	Capital stock or trust principal, or current fund	ds			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,074,624,674.	32	1,083,655,819.
~	33	Total liabilities and net assets/fund balances			1,306,902,993.	33	1,316,876,813.

Form 990 (2023)

Form **990** (2023)

Pa	TEXT Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8	5,558	,236.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11	3,980	,117.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2	8,421	,881.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,07	4,624	,674.
5	Net unrealized gains (losses) on investments	5	3	6,694	,903.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		758	,123.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,08	3,655	,819.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	<u>. </u>	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2k	, х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		20	, х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		38	x	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		t		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31	, x	

332012 12-21-23

SCHEDULE A

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-FZ.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Employer identification number CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. ____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (iv) Is the organization listed in your governing document? (v) Amount of monetary (vi) Amount of other (ii) EIN (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	16,746,850.	16,048,861.	16,168,736.	54,463,490.	19,290,581.	122,718,518.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	16,746,850.	16,048,861.	16,168,736.	54,463,490.	19,290,581.	122,718,518.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						31,135,705.
	Public support. Subtract line 5 from line 4.						91,582,813.
<u>Sec</u>	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	16,746,850.	16,048,861.	16,168,736.	54,463,490.	19,290,581.	122,718,518.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	5,999,936.	4,949,797.	1,619,804.	1,706,378.	4,635,968.	18,911,883.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	189,398.	8,830.	2,303,021.	1,901,008.	0.	4,402,257.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	241,099.	215,432.	28,098.	121,641.	173,963.	780,233.
	Total support. Add lines 7 through 10						146,812,891.
	Gross receipts from related activities,					12	41,724,120.
13	First 5 years. If the Form 990 is for the	-	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
800	organization, check this box and stor						
	etion C. Computation of Publi			. (0)		44	62.38 %
	Public support percentage for 2023 (li		•	***		14	,,,
	Public support percentage from 2022					15	70
Ioa	33 1/3% support test - 2023. If the ostop here. The organization qualifies	-					T.
h	33 1/3% support test - 2022. If the o		-		lino 15 is 22 1/20/		
U	and stop here. The organization qual						
170	10% -facts-and-circumstances test	•					
17 a	and if the organization meets the facts						
	meets the facts-and-circumstances te		,	•		ū	
h	10% -facts-and-circumstances test	ŭ	•		•	7a. and line 15 is	
	more, and if the organization meets the	-					. 5, 6 61
	organization meets the facts-and-circu				•		
18	Private foundation. If the organization						;
				, , , , , , , , , , , , , , , , , , , ,	,		(Form 990) 2023

Schedule A (Form 990) 2023 CARNEGIE INSTITUTION OF WASHINGTON | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support		,				
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	3 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge \dots						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	B (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		1	l	
14 First 5 years. If the Form 990 is for the	•		•	•	. , . ,	
check this box and stop here		<u> </u>				
Section C. Computation of Publ						
15 Public support percentage for 2023 (column (f))		15	<u>%</u>
16 Public support percentage from 2022					16	<u>%</u>
Section D. Computation of Inves					T T	
17 Investment income percentage for 20					17	<u>%</u>
18 Investment income percentage from					18	<u>%</u>
19a 33 1/3% support tests - 2023. If the						ine 17 is not
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2022. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	his box and see ins	tructions	

332023 12-21-23

Schedule A (Form 990) 2023

Voc No

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	162	140
1		
2		
3a		
3b		
Зс		
4a		
40		
4b		
4-		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
Ju		
9b		
9с		
10a		
10b		

Pa	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u> </u>	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
_			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s)	
2	Activities Test. Answer lines 2a and 2b below.	udouon	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

CARNEGIE INSTITUTION OF WASHINGTON

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ing trust on N	ov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations must			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see
	in a few control of the control of t			· ·

Schedule A (Form 990) 2023

Paı	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continu}	ed)	-
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	s	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
<u> b</u>	From 2019				
<u>c</u>	From 2020				
	From 2021				
	From 2022				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
<u> </u>	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
0	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023 CARNEGIE INSTITUTION OF WASHINGTON	53-0196523	Page 8					
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)							
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:							
OTHER							
2019 AMOUNT: \$ 36,680.							
2020 AMOUNT: \$ 3,876.							
2022 AMOUNT: \$ 16,976.							
2023 AMOUNT: \$ 23,963.							
MOUNTAIN PRESENCE INCOME							
2019 AMOUNT: \$ 204,419.							
2020 AMOUNT: \$ 211,556.							
2021 AMOUNT: \$ 28,098.							
2022 AMOUNT: \$ 104,665.							
2023 AMOUNT: \$ 150,000.							
		_					

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2023

Schedule B (Form 990) (2023)

	CARNEGIE INSTITUTION OF WASHINGTON 53-0196523				
Organiz	ation type (check o	:			
Filers of	:	ection:			
Form 99	0 or 990-EZ	501(c)(³) (enter numb	per) organization		
		4947(a)(1) nonexempt ch	aritable trust not treated as a private foundation		
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private	foundation		
		4947(a)(1) nonexempt ch	aritable trust treated as a private foundation		
		501(c)(3) taxable private	oundation		
		overed by the General Rule of (8), or (10) organization can of	r a Special Rule. neck boxes for both the General Rule and a Special Ri	ule. See instructions.	
General	Rule				
	-	- ·	PF that received, during the year, contributions totalin		
Special	Rules				
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$				
answer '	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify nat it doesn't meet the filing requirements of Schedule B (Form 990).				

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization Employer identification number

CARNEGIE INSTITUTION OF WASHINGTON 53-0196523

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 1,992,831. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		\$ 810,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4	Name, address, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		Person Payroll Complete Part II for noncash contributions.)

Name of organization Employer identification number

CARNEGIE INSTITUTION OF WASHINGTON

53-0196523

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
323453 12-26-		 	Schedule R (Form 990) (2023)

Schedule B (Form 990) (2023) Page 4

Name of organization **Employer identification number** CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization Employer identification number CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$_ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$______ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (d) Amount paid from (b) Address (e) Amount of political (a) Name (c) EIN filing organization's contributions received and promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the org		empt under section			notion under
section 501(h)).	janization is ex	empi under section	1 50 1(c)(s) and me	u romi 5766 (en	ection under
	ation bolongs to an a	effiliated group (and list in	Part IV each affiliated	group mombor's nam	an address EIN
	re of excess lobbying	ffiliated group (and list in	r Fart IV each anniated (group members nam	ie, address, Elin,
	•	g experiorures). and "limited control" pro	visiona annly		
Limi	its on Lobbying Exp			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ					
, .	b Total lobbying expenditures to influence a legislative body (direct lobbying)				
c Total lobbying expenditures (add lines 1a and 1b)					
d Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ent					
If the amount on line 1e, column (a) o		obbying nontaxable am	ount is:		
not over \$500,000,		of the amount on line 1e.			
over \$500,000 but not over \$1,000		000 plus 15% of the exc			
over \$1,000,000 but not over \$1,5		000 plus 10% of the exc	. , , , ,		
over \$1,500,000 but not over \$17,		000 plus 5% of the exce	ss over \$1,500,000.		
over \$17,000,000,		0,000.			
g Grassroots nontaxable amount (er					
h Subtract line 1g from line 1a. If zer	,				
i Subtract line 1f from line 1c. If zero	,		-		
j If there is an amount other than ze	ro on either line 1h	or line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
<u> </u>		veraging Period Under			_
(Some organizations t		501(h) election do not arate instructions for li	-	f the five columns b	elow.
	<u> </u>		<u> </u>		
	Lobbying Exp	enditures During 4-Yea	ar Averaging Period		T
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Graceroote postevable americat					
d Grassroots nontaxable amount e Grassroots ceiling amount					
(150% of line 2d, column (e))					
(10070 of file 2d, coldifile (e))					
f. Crossreate labbuing over an ditums					
f Grassroots lobbying expenditures	l		<u> </u>		1

Schedule C (Form 990) 2023

53-0196523

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)
	e lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or			
	local legislation, including any attempt to influence public opinion on a legislative matter			
	or referendum, through the use of:			
а	Volunteers?		Х	
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х	
С	Media advertisements?		X	
	Mailings to members, legislators, or the public?		Х	
	Publications, or published or broadcast statements?		Х	
f	Grants to other organizations for lobbying purposes?		Х	
g		Х		65,910.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
	Other activities?		Х	45.010
	Total. Add lines 1c through 1i			65,910.
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
	If "Yes," enter the amount of any tax incurred under section 4912			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
Do	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? **T III-A Complete if the organization is exempt under section 501(c)(4), section	n 501/o\/5	1 0500	otion
Pai	501(c)(6).	11 50 1 (6)(5	y, or se	Cuon
	301(0)(0).			Yes No
_	Mara substantially all (000/ as mara) dues respined pendeductible by marshare?			165 140
1	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?			
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the			
	t III-B Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR (b) Part	
1	Dues, assessments and similar amounts from members		1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	cal		
	expenses for which the section 527(f) tax was paid).			
	Current year		ı	
	Carryover from last year			
	Total			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p			
			4	
5	expenditures next year? Taxable amount of lobbying and political expenditures. See instructions		5	
_	t IV Supplemental Information		3	l .
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list\· Part II-	lines 1 :	and 2 (see
instr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	1100, 1 4.1 117	τ, πιοσ τ τ	2114 Z (555
CARI	NEGIE SCIENCE ENGAGES A GOVERNMENT AFFAIRS FIRM WITHIN THE LIMITS SET			
BY :	IRS REGULATIONS TO COMMUNICATE WITH POLICYMAKERS REGARDING ISSUES			
	ATED TO THE INSTITUTION'S MISSION, INCLUDING TO ENCOURAGE SCIENTIFIC			
	ANCEMENT AND GROW MUTUALLY BENEFICIAL PARTNERSHIPS WITH EDUCATIONAL			
	PITUTIONS.			

Schedule C (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

CADMECTE INCOTOUTON OF WACUTMONOM

Employer identification number

Pa	t I Organizations Maintaining Donor Advised		or Accour	11c Complete if the
I a	organizations maintaining bollor Advisces		oi Accoui	Complete ii trie
	Giganization answered Tes on Term 550, Fair W, inte	(a) Donor advised funds	(b) Fur	nds and other accounts
_	Total assessment and of security	(a) Bollot davised lands	(b) 1 ai	ido dria otriar decedires
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	_		
_	are the organization's property, subject to the organization's e			Yes No
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or	•	-	
Pa	impermissible private benefit? t II Conservation Easements. Complete if the org			
			Part IV, line 7	•
1	Purpose(s) of conservation easements held by the organizatio		6 - Intaka da alla	See a set and less design
	Preservation of land for public use (for example, recreat	· —		important land area
	Protection of natural habitat	Preservation o	t a certified hi	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conserva	
	day of the tax year.		_	Held at the End of the Tax Year
а				
b			<u>2b</u>	
С	Number of conservation easements on a certified historic stru		2c	
d	Number of conservation easements included on line 2c acquir	•		
	on a historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization	during the tax
	year			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the peri-	odic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it $% \left(1\right) =\left(1\right) \left(1\right)$			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation ease	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ation easemen	ts during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	n)(4)(B)(i)	
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement an	d
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	ents that desc	cribes the
D	organization's accounting for conservation easements.	A de Utata de al Torres de la Co		
Pa			tner Simila	r Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in for	urtherance of	public
	service, provide in Part XIII the text of the footnote to its finan-			
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of pu	blic service,
	provide the following amounts relating to these items.			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
	(ii) Assets included in Form 990, Part X			\$193,753.
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	al gain, provide	e
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

332051 09-28-23

Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D	(1 01111 000) <u>202</u> 0	STITUTION OF WA						53-019		Р	age 2
Par	t III	Organizations Maintaining C	ollections of Art	, Histo	rical Tre	asures, or	Other	Simila	r Assets	(conti	nued)	
3	Using	g the organization's acquisition, accession	on, and other records	s, check	any of the f	ollowing that	make sig	gnificant	use of its			
	collec	ction items (check all that apply).										
а	X	Public exhibition	d	L	_oan or excl	hange progra	m					
b	X	Scholarly research	е		Other							
С		Preservation for future generations										
4	Provi	ide a description of the organization's co	ollections and explain	how the	ey further th	e organizatio	n's exem	pt purpo	se in Part	XIII.		
5		ng the year, did the organization solicit o										
		sold to raise funds rather than to be ma								Yes	X	□ No
Par	t IV	Escrow and Custodial Arrange	gements Complet	e if the o	organization					ne 9, or		
		reported an amount on Form 990, Pai	-		J				,	•		
	Is the	e organization an agent, trustee, custodi	an, or other intermed	liary for o	contribution	s or other ass	sets not i	ncluded				
		orm 990, Part X?	•	•						Yes		No
b		es," explain the arrangement in Part XIII								_		_
		, .	·	Ü						Amoun	t	
С	Begir	nning balance						1c				
	_	tions during the year						1d				
e		butions during the year										
f		ng balance						1f				
		he organization include an amount on Fo								Yes		No
		es," explain the arrangement in Part XIII.						•		_		ī '''
Par		Endowment Funds Complete if										
		•	(a) Current year		rior year	(c) Two year			ears back	(e) Fou	r years	back
1a	Begir	nning of year balance	846,462,223.	· ·	-	1,012,501		,	08,102.	· ·	799	
		ributions	142,705.		136,921.		,117.		19,014.		677	
c		nvestment earnings, gains, and losses	61,431,710.			-116,560	'		00,021.		888	
d		ts or scholarships	, , .		,	,	<u> </u>		43,799.			,055
		r expenditures for facilities							, -			
·		programs	49,144,435.	50.	618 174.	47,013	544.	50.7	13,069.	48	,016	412
	-	inistrative expenses	9,238,079.		446,626.		,000.		68,991.		826	
g		of year balance	849,654,122.		462,223.						508	
2		de the estimated percentage of the curr					,	, , , ,	, , , , , ,		, , ,	
a		d designated or quasi-endowment	17.5800	%	, column (a)) ficia as.						
b		nanent endowment 11.5800	%	_′°								
0		endowment 70.8400										
·		percentages on lines 2a, 2b, and 2c sho										
32	-	here endowment funds not in the posse	· ·	tion that	are held an	nd administer	ad for the	2				
Ja		nization by:	331011 Of the organizat	lion that	are rielu ari	iu auriii iisteri	במיוטו נוופ	7		1	Yes	No
	•									3a(i)	Х	
	٠,									3a(ii)		Х
h		es" on line 3a(ii), are the related organiza	tions listed as require									
		ribe in Part XIII the intended uses of the								3b		
4 Par		Land, Buildings, and Equipm		willetti it	ıı iUS.							
		Complete if the organization answere		. Part IV	line 11a. S	ee Form 990.	Part X. I	ine 10.				
		Description of property	(a) Cost or ot		(b) Cost			cumulate	_{2d}	(d) Boo	k valu	
		pescription or property	basis (investm		basis (1	٠,	reciation	- 1	(u) 500	n vaiu	ı.c
	I and					,092,420.	236			13	092	420

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		13,092,420.		13,092,420.
b Buildings		57,075,465.	35,314,060.	21,761,405.
c Leasehold improvements				
d Equipment		178,129,997.	126,982,326.	51,147,671.
e Other		8,013,586.	803,962.	7,209,624.
Total. Add lines 1a through 1e. (Column (d) must equa	93,211,120.			

Schedule D (Form 990) 2023

Part VII	Investments -	Other	Securities

Complete if the organization	n answered "Yes'	on Form 990.	Part IV. line 11b.	See Form 990.	Part X. line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) ALTERNATIVE INVESTMENTS	267,044,844.	END-OF-YEAR MARKET VALUE
(B) REAL ASSETS/NATURAL RESOURCES	147,403,620.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	414,448,464.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) TAXABLE BONDS	148,966,036.
(3) ACCRUED POSTRETIREMENT BENEFIT	22,030,822.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	170,996,858.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

Pai	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		Revenue per Re	turn	
1				1	118,739,108.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
	Net unrealized gains (losses) on investments	2a	36,694,903.		
b	Donated services and use of facilities		7 7 7 7 7 7 7 7		
c	Recoveries of prior year grants				
	Other (Describe in Part XIII.)		758,123.		
e	Add lines 2a through 2d		,	2e	37,453,026.
3	Subtract line 2e from line 1			3	81,286,082.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,746,284.		
	Other (Describe in Part XIII.)		-474,130.		
	Add lines 4a and 4b		, , , , , , , , , , , , , , , , , , , ,	4c	4,272,154.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	85,558,236.
	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per R		7 7 7 7 7 7
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.			
1	Total expenses and losses per audited financial statements			1	109,707,963.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)		474,130.		
е	Add lines 2a through 2d			2e	474,130.
3	Subtract line 2e from line 1			3	109,233,833.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,746,284.		
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	4,746,284.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	113,980,117.
Pa	t XIII Supplemental Information				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines 1b	and 2b; Part V, line 4	; Part X,	line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	litional inform	nation.		
ם אם ח	III, LINE 4:				
FARI	III, DINE 4:				
ORGA	NIZATION'S COLLECTIONS				
THE	COLLECTION OF THE CARNEGIE INSTITUTION OF WASHINGTON IS PREDO	MINANTLY			
COME	OSED OF HISTORICAL ARTIFACTS RELATED TO ITS WORK IN SCIENTIFI	С			
RESE	ARCH. THIS INCLUDES SCIENTIFIC SAMPLES, MATERIALS, DEVICES AN	D			
INST	RUMENTATION, AND PRINTED PUBLICATIONS. THE COLLECTION IS USED	FOR			
SCHO	LARLY REFERENCE AND STUDY OF THE INSTITUTION'S PAST SCIENTIFI	C			
belle	BAKET REPERENCE AND STODY OF THE INSTITUTION S TAST SCIENTIFY				
DISC	OVERIES AS WELL AS FOR EDUCATION OF THE GENERAL PUBLIC.				
PART	V, LINE 4:				
T37m-	NIDED LIGE OF ENDOLWEND EVENS				
TNIL	NDED USE OF ENDOWMENT FUNDS				
тнг	ORGANIZATION'S ENDOWMENT FUNDS ARE INTENDED TO SUPPORT ITS OV	ERALL			
				Cabaded	In D (Form 000) 0002

SCHEDULE E (Form 990)

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CARNEGIE INSTITUTION OF WASHINGTON

Employer identification number 53-0196523

Part I				
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	OUR NON-DISCRIMINATION POLICY IS AVAILABLE ON OUR WEBSITE,			
	WWW.CARNEGIESCIENCE.EDU, UNDER ANTI-DISCRIMINATION POLICY.			
4	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	х	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
_	with student admissions, programs, and scholarships?	4c	х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
-	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5a 5b 5c 5d 5e 5f 5g 5h		x x x x x x x x x x x x x x x x x x x
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	6a 6b	х	Х
7	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering			
			х	
	racial nondiscrimination? If "No," explain on Part II	7		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

332062 10-25-23 Schedule E (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer identi	fication number
CARNEGIE INSTITUTION OF					53-0196523	
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "	Yes" on
Form 990, Part IV	/, line 14b.					
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	ints and other	assistance,	
the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance?	Yes No
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of its	s grants and ot	her assistance out	side the
United States.						
			n be duplicated if additional space is n			T (0 T)
(a) Region	(b) Number of offices	(c) Number of employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro-	, ,	vity listed in (d) gram service,	(f) Total expenditures
	in the region	agents and	gram services, investments, grants to		e specific type	for and
	in the region	contractors	recipients located in the region)		(s) in the region	investments in the region
		in the region				III the region
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	INVESTMENTS			244,457,212.
THE CARIBBEAN	0	0	INVESIMENTS			244,457,212.
NORTH AMERICA	0	0	INVESTMENTS			12,608,899.
						12,000,000
EUROPE (INCLUDING						
ICELAND & GREENLAND)	0	0	INVESTMENTS			4,513,038.
						 ' ' '
				TELESCOPE (PERATIONS	
SOUTH AMERICA	0	0	PROGRAM SERVICES	(OBS)		5,219,450.
				SALARIES PA	AID TO OBS	
SOUTH AMERICA	1	88	PROGRAM SERVICES	EMPLOYEES I	BASED AT LCO	664,826.
EAST ASIA AND THE						
PACIFIC	0	0	PROGRAM SERVICES	MEETING/CON	IFERENCE	64,559.
				l		
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	MEETING/CON	IFERENCE	1,154.
ANTARCTICA	0	0	PROGRAM SERVICES	MEETING/COM	IFFDFNCF	26 565
O - Cubtotal	1	88	L NOGIVEL SERVICES	HEETING/ COP	AT EKENCE	26,565. 267,555,703.
3 a Subtotal		• • •				201,333,103.
b Total from continuation sheets to Part I	0	0				387,415.
c Totals (add lines 3a						337,113.
and 3b)	1	88				267,943,118.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) Part I Continuation	CARNEGIE INS			53-0196523	Page 1
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	0	0	PROGRAM SERVICES	MEETING/CONFERENCE	9,364.
NORTH AMERICA		0	FROGRAM SERVICES	MEETING/ CONFERENCE	9,304.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	MEETING/CONFERENCE	251,540.
SOUTH AMERICA	0	0	PROGRAM SERVICES	MEETING/CONFERENCE	80,602.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	FIELDWORK	24,207.
TODAMO W CREDITINO			PROGRAM PLANTOLD		21,207.
SOUTH AMERICA	0	0	PROGRAM SERVICES	FIELDWORK	21,702.
Totals					387,415.

Schedule F (Form 990) 2023 CARNEGIE INSTITUTION OF WASHINGTON 53-0196523

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
0 Fatan tatal annuals an af		1:-4	occanized as charities by the f					<u> </u>

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a	tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

3 Enter total number of other organizations or entities

Part III can be duplicated if additional space is needed.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance

(b) Region

(c) Number of cash disbursement

(d) Amount of cash disbursement

(e) Manner of cash disbursement

(f) Amount of cash disbursement

(h) Mean of valuation (hoose, FMV, appraisal, other)

(h) Method of recipients

(h) Met

Page 4

Schedule F (Form 990) 2023 CPart IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	X Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	X Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I,	LINE 3:
THE ACCR	UAL METHOD OF ACCOUNTING IS USED TO ACCOUNT FOR FOREIGN
EXPENDIT	URES.
_	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.									DIIC In
Name of the organizati	on		GO to www.iis	.904/1 01111000 101	the latest illioning	auon.		Employer ident	•	
	CARNEGIE INST	ITUTION OF WAS	SHINGTON						-0196523	
Part I General In	formation on Grants a	nd Assistance								
-	ation maintain records t		amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selecti		_	
	ward the grants or assis							Х	Yes	No
	IV the organization's pro									
	d Other Assistance to I nat received more than \$					anization answered "Y	es" on Form 990, Par	t IV, line 21, for ar	ıy	
1 (a) Name and ad	dress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		se of gran	t
2 Enter total numb	er of section 501(c)(3) a	nd government org	ganizations listed in the	e line 1 table						
	er of other organizations	-								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

332102 11-01-23

Schedule I (Form 990) 2023 CARNEGIE INSTITUTION OF WASHINGTON

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

EXPERIMENTS AND SCIENTIFIC WORK ON-SITE AND IN COLLABORATION WITH OTHER

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FELLOWSHIP	21	553,314.	0.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS &	OTHER ASSIST	ANCE IN US			
AS A RESEARCH INSTITUTION, CARNEGIE PROVIDES FELLOW	NS WITH THE C	PPORTUNITY			
TO PURSUE INDEPENDENT RESEARCH AND THE TRAINING TO	ACQUIRE THE	ADDITIONAL			
SKILLS AND EXPERTISE NEEDED TO BECOME A SUCCESSFUL	SCIENTIST. C	ARNEGIE			
MONITORS THE FELLOWSHIP EXPERIENCE TO ACHIEVE BOTH	OBJECTIVES.	FELLOWS			
PURSUE THEIR RESEARCH PROGRAM RELATIVELY INDEPENDENT	TLY BUT HAVE	FULL ACCESS			
TO CARNEGIE FACILITIES AND STAFF MEMBERS AND TYPICA	ALLY PERFORM	THEIR			

Supplemental information
CARNEGIE SCIENTISTS. FELLOWS IN THE BIOLOGICAL SCIENCES APPLY TO CARNEGIE
MAINLY TO LEARN THE RESEARCH TECHNIQUES AND RESEARCH AREAS OF A PARTICULAR
CARNEGIE STAFF SCIENTIST, THAT IS, TO WORK IN THAT PRINCIPAL INVESTIGATOR'S
(PI) LAB. LABS ROUTINELY ENGAGE A NUMBER OF DIFFERENT PEOPLE, INCLUDING A
PI, TECHNICIANS, POSTDOCTORAL SCIENTISTS, AND RESEARCHERS. THE PI MONITORS
THE WORK OF THE FELLOW ON AN ONGOING BASIS, CRITIQUES THE FELLOWS'
RESEARCH, MAKES SUGGESTIONS FOR AVENUES TO EXPLORE, AND PROVIDES ONGOING
MENTORING. FELLOWS IN THE PHYSICAL SCIENCES TYPICALLY COLLABORATE WITH A
SENIOR STAFF MEMBER ON RESEARCH PROJECTS. THIS PROVIDES AN ONGOING VEHICLE
FOR MONITORING AND SUPPORTING THE WORK OF THE FELLOW. FELLOWS ARE ASKED TO
PRESENT AND DEFEND THEIR RESEARCH TO OTHER SCIENTISTS BOTH AT CARNEGIE AND
AT OTHER INSTITUTIONS. THIS PROCESS HELPS TO MONITOR A FELLOWS' SCIENTIFIC
PROGRESS AND PERMITS ADJUSTMENTS AS NECESSARY. CARNEGIE'S VARIOUS
ADMINISTRATIVE AND RESEARCH POLICIES APPLY TO FELLOWS. IN CARNEGIE'S
STRUCTURE, DEPARTMENT DIRECTORS ARE RESPONSIBLE FOR ASSURING THAT FELLOWS
FOLLOW THESE PROCEDURES AND CARRY OUT THE RESEARCH SUPPORTED THROUGH
EXTERNALLY OR INTERNALLY-FUNDED FELLOWSHIPS.
TO ENSURE SPONSORED PROGRAM DOLLARS ARE APPROPRIATELY USED, AND IN
ACCORDANCE WITH APPLICABLE REGULATIONS, THE INSTITUTION APPLIES RIGOROUS
FINANCIAL AND PROGRAMMATIC MONITORING. CARNEGIE CONDUCTS REGULAR ACCOUNT
RECONCILIATIONS, SUBRECIPIENT MONITORING; WHEREIN SUBRECIPIENT
ORGANIZATIONS ARE REQUIRED TO SUBMIT FINANCIAL AND TECHNICAL REPORTS.
REPORTS AND INVOICES ARE REVIEWED FOR ACCURACY, AND COMPLIANCE WITH
APPLICABLE TERMS AND CONDITIONS INCLUDING OMB 2 CFR 200 ADMINISTRATIVE
REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CARNEGIE INSTITUTION OF WASHINGTON

Questions Regarding Compensation

Employer identification number

53-0196523 Yes N

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			.,,
	Receive a severance payment or change-of-control payment?	4a	77	Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	v
С		4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 504/5V(0) 504/5V(4) and 504/5V(0) superiorities and to superiorities 5.0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
_	·	5a	Х	
	The organization? Any related organization?	5a 5b		х
J	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	0.0		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ŭ	contingent on the net earnings of:			
а	The organization?	6a		х
	Any related organization?	6b		х
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023 CARNEGIE INSTITUTION OF WASHINGTON 53-U196523

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DR. ERIC D. ISAACS	(i)	679,730.	442,000.	31,374.	66,000.	34,763.	1,253,867.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MICHAEL STAMBAUGH	(i)	568,074.	448,000.	3,096.	56,760.	3,200.	1,079,130.	0.
CHIEF INVESTMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MARGARET MCFALL-NGAI	(i)	559,756.	0.	3,419.	65,750.	12,599.	641,524.	0.
DIVISION DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JOHN S. MULCHAEY	(i)	416,789.	143,250.	3,096.	58,410.	13,137.	634,682.	0.
DIVISION DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) EDWARD LAMADE	(i)	342,880.	145,000.	180.	47,768.	38,835.	574,663.	0.
INVESTMENT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) BENJAMIN J. ADERSON	(i)	326,341.	35,000.	23,220.	47,768.	29,201.	461,530.	0.
GENERAL COUNSEL & SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MICHAEL WALTER	(i)	331,257.	0.	4,752.	62,766.	31,951.	430,726.	0.
DIVISION DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ANNA M. MICHALAK	(i)	299,116.	0.	22,770.	51,332.	27,053.	400,270.	0.
DEPARTMENT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) YIXIAN ZHENG	(i)	302,500.	0.	23,688.	60,060.	660.	386,908.	0.
DIVISION DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MAISHA WILLIAMS	(i)	275,752.	25,000.	536.	36,432.	9,852.	347,572.	0.
CHIEF FINANCIAL OFFICER (BEG 04/23)	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) REBECCA BERNSTEIN	(i)	303,966.	0.	414.	30,000.	12,597.	346,976.	0.
SCIENTIFIC STAFF MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) GEORGE D. CODY	(i)	236,200.	0.	1,188.	49,185.	36,456.	323,030.	0.
SCIENTIFIC STAFF MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) ELENA LITCHMAN	(i)	241,532.	0.	774.	44,469.	31,409.	318,185.	0.
SCIENTIFIC STAFF MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) ZHIYONG WANG	(i)	222,594.	0.	23,274.	45,347.	9,169.	300,385.	0.
ACTING DIRECTOR & SNR STF SCI	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2023

332112 11-06-23

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST-CLASS TRAVEL

COACH OR ECONOMY CLASS TRAVEL IS THE STANDARD FOR ALL BUSINESS TRAVEL;

HOWEVER, THERE ARE CIRCUMSTANCES WHERE BUSINESS CLASS OR PREMIUM CLASS

TRAVEL IS PERMITTED ONLY WITH PRE-APPROVAL. THE ORGANIZATION FOLLOWS ITS

ACCOUNTABLE PLAN FOR ALL BUSINESS TRAVEL.

HOUSING ALLOWANCE

CARNEGIE'S POLICIES INCLUDE A PROVISION FOR HOUSING SUBSIDIES IN HIGH-COST

AREAS FOR QUALIFYING STAFF MEMBERS. SIX STAFF MEMBERS QUALIFY FOR THE

HOUSING ALLOWANCE. THESE BENEFITS ARE TREATED AS TAXABLE COMPENSATION AND

INCLUDED ON THE STAFF MEMBER'S FORM W-2.

TRAVEL FOR COMPANIONS

TRAVEL FOR COMPANIONS WAS ALLOWED PURSUANT TO POLICY AND PAID FOR MR.

ISAAC'S SPOUSE. THIS BENEFIT IS INCLUDED WITHIN SCHEDULE J, PART II, COLUMN

B(III).

PART I, LINE 4B:

Schedule J (Form 990) 2023

332113 11-06-23

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN DR. ERIC D. ISAACS PARTICIPATES IN A NONQUALIFIED RETIREMENT PLAN. THERE WAS NO ACCRUAL OR DISTRIBUTION OF DEFERRED COMPENSATION DURING THE YEAR. PART I, LINE 5: CONTINGENT COMPENSATION CARNEGIE PAID COMPENSATION UPON AND DETERMINED IN PART BY THE REVENUES OF THE ORGANIZATION TO MICHAEL STAMBAUGH. CONTINGENT COMPENSATION IS REPORTED IN COLUMN B(II) OF SCHEDULE J, PART II. PART I, LINE 7: NON-FIXED PAYMENTS THE ORGANIZATION ESTABLISHES ANNUAL GOALS AND METRICS FOR ITS EMPLOYEES AND EXECUTIVES. BASED ON ATTAINMENT OF THESE GOALS AND METRICS, CERTAIN EMPLOYEES MAY BE AWARDED A PERFORMANCE BONUS. ALL BONUSES ARE CONSIDERED AS PART OF TOTAL COMPENSATION FOR REASONABLENESS.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Name of the organization CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PART I. THE CONDUCT OF SCIENTIFIC DISCOVERY, RESEARCH AND EDUCATION IN THE FIELDS OF PLANT BIOLOGY, DEVELOPMENTAL BIOLOGY, EARTH AND PLANETARY SCIENCES, ASTRONOMY, AND GLOBAL ECOLOGY. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE MISSION OF THE CARNEGIE INSTITUTION OF WASHINGTON. AS SET FORTH IN ITS ARTICLES OF INCORPORATION UNDER AN ACT OF CONGRESS IN 1904. ENCOURAGE, IN THE BROADEST AND MOST LIBERAL MANNER, INVESTIGATION RESEARCH, AND DISCOVERY, AND THE APPLICATION OF KNOWLEDGE TO THE IMPROVEMENT OF MANKIND." FORM 990 PART III LINE 4A PROGRAM SERVICE ACCOMPLISHMENTS: PROGRAM SERVICE ACTIVITY #1 CARNEGIE IS A WORLD-RENOWNED CENTER FOR PETROLOGY-THE STUDY OF ROCKS. IT IS ALSO A GLOBAL LEADER IN HIGH-PRESSURE AND HIGH-TEMPERATURE PHYSICS, WHICH ENABLES OUR SCIENTISTS TO MAKE SIGNIFICANT CONTRIBUTIONS TO EARTH, PLANETARY AND MATERIAL SCIENCES. CARNEGIE IS LEADING AN INTERNATIONAL MULTI-INSTITUTION CROSS-DISCIPLINARY INITIATIVE DEDICATED TO ACHIEVING A TRANSFORMATIONAL UNDERSTANDING OF EARTH'S DEEP CARBON CYCLE, INCLUDING ITS POORLY CONSTRAINED RESERVOIRS AND FLUXES; THE UNKNOWN ROLE OF DEEP BIOLOGY; AND THE UNEXPLORED INFLUENCES OF THE DEEP CARBON CYCLE ON CRITICAL SOCIETAL CONCERNS RELATED TO ENERGY, ENVIRONMENT. AND CLIMATE. CARNEGIE RESEARCHERS ARE CONTRIBUTING TO INTERDISCIPLINARY EFFORTS INVESTIGATING HOW LIFE EVOLVED ON THIS PLANET AND DETERMINING ITS POTENTIAL FOR EXISTING ELSEWHERE. CARNEGIE For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization

Page 2

Employer identification number

OBSERVATIONAL AND THEORETICAL ASTRONOMERS COLLABORATE TO TRACE THE

EVOLUTION OF THE UNIVERSE FROM THE SPARK OF THE BIG BANG THROUGH STAR

CARNEGIE INSTITUTION OF WASHINGTON

AND GALAXY FORMATION; EXPLORE THE STRUCTURE OF THE UNIVERSE; AND PROBE

THE MYSTERIES OF DARK MATTER, DARK ENERGY, AND THE EVER-ACCELERATING

RATE AT WHICH THE UNIVERSE IS EXPANDING. UNLIKE MOST IN THEIR FIELD,

CARNEGIE OBSERVATIONAL ASTRONOMERS DESIGN AND BUILD THEIR OWN

INSTRUMENTS TO CAPTURE THE SECRETS OF SPACE. CARNEGIE OPERATES

TELESCOPES IN LAS CAMPANAS, CHILE, AT WHICH MUCH OF OUR ASTRONOMICAL

RESEARCH IS CONDUCTED. WE ARE FOUNDING PARTNERS IN A CONSORTIUM THAT IS

WORKING TO DESIGN, CONSTRUCT, AND OPERATE THE GIANT MAGELLAN TELESCOPE,

ONE OF THE NEW CLASS OF EXTREMELY LARGE TELESCOPES, WHICH WILL BE AMONG

THE WORLD'S LARGEST GROUND-BASED OPTICAL/INFRARED FACILITIES ONCE IT IS

COMPLETED. CARNEGIE ALSO INCLUDES INTERDISCIPLINARY TEAMS OF

ASTRONOMERS AND ASTROPHYSICISTS, GEOPHYSICISTS AND GEOCHEMISTS,

COSMOCHEMISTS AND PLANETARY SCIENTISTS. THESE GROUPS ARE DISCOVERING

PLANETS ORBITING DISTANT STARS; PROBING THE FORMATION AND EVOLUTION OF

EARTH, THE MOON, AND OUR SOLAR SYSTEM; AND STUDYING THE CAUSES OF

EARTHQUAKES, VOLCANOES, AND OTHER GEOLOGIC PHENOMENA. USING INNOVATIVE

APPROACHES TO ECOLOGICAL RESEARCH, CARNEGIE SCIENTISTS ARE UNTANGLING

THE COMPLICATED INTERACTIONS BETWEEN EARTH'S LAND, ATMOSPHERE, AND

OCEANS TO UNDERSTAND HOW GLOBAL SYSTEMS OPERATE. DEPLOYING A WIDE RANGE

OF POWERFUL TOOLS-FROM SATELLITES TO MOLECULAR BIOLOGY TECHNIQUES-THESE

SCIENTISTS EXPLORE ISSUES SUCH AS THE GLOBAL CARBON CYCLE, THE ROLE OF

LAND AND OCEANIC ECOSYSTEMS, AND OCEAN ACIDIFICATION. OUR ECOLOGISTS

ALSO PLAY AN ACTIVE ROLE IN THE PUBLIC ARENA, FROM SERVING ON NATIONAL

PANELS AND COMMITTEES THAT INVESTIGATE CLIMATE CHANGE TO IDENTIFYING

ENVIRONMENTAL HOT SPOTS FOR CONSERVATION EFFORTS. CARNEGIE BIOLOGISTS

REVEAL CRUCIAL BIOCHEMICAL PATHWAYS AND THE GENES THAT ENCODE THEIR

Schedule O (Form 990) 2023

53-0196523

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 FUNCTIONS IN MICROBES, PLANTS, AND ANIMALS. TOGETHER WITH OUR LONGSTANDING EXPERTISE IN MODEL SYSTEM DEVELOPMENT, THIS WORK PROVIDES A FOUNDATION FOR EXPLORING NEW RESEARCH AVENUES THAT DEPLOY CELLULAR AND MOLECULAR APPROACHES TO UNDERSTAND ECOSYSTEM-WIDE AND GLOBAL PHENOMENA RELATED TO CLIMATE CHANGE, INCLUDING CORAL BLEACHING. THEY ALSO STUDY INTERACTIONS BETWEEN THE SPECIES THAT MAKE UP BACTERIAL COMMUNITY ECOSYSTEMS. OUR RESEARCHERS ARE DEMONSTRATING THAT THE INTERSPECIES RELATIONSHIPS IN THE GUT MICROBIOME AFFECT OUR HEALTH FERTILITY, AND LONGEVITY. SIMILAR DYNAMICS ALLOW MICROBIAL MATS TO THRIVE IN HOT SPRINGS; UNDERSTANDING THEM IMPROVES OUR KNOWLEDGE OF HOW LIFE ADAPTS TO EXTREME CONDITIONS. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PROGRAM SERVICE ACTIVITY #2 EDUCATION - CARNEGIE, A NON-DEGREE GRANTING ENTITY, IS AN ADVANCED STUDY ORGANIZATION AT WHICH HIGHLY QUALIFIED GRADUATE SCIENTISTS ARE OFFERED POSTGRADUATE AND POSTDOCTORAL TRAINING FOR CAREERS IN EDUCATION AND RESEARCH. CARNEGIE'S POSTDOCTORAL SCIENTIFIC EDUCATION IS PRIMARILY CONDUCTED IN THE LABORATORY OR IN THE FIELD. THE POSTDOCTORAL CURRICULUM IS HEAVILY WEIGHTED TOWARD TRAINING CANDIDATES TO BE CAPABLE RESEARCHERS AND TEACHERS OF RESEARCH. THE FACULTY CONSISTS OF THE PROFESSIONAL STAFF OF CARNEGIE, ALL OF WHOM PURSUE THEIR OWN RESEARCH. CARNEGIE ALSO OFFERS CERTAIN TRAINING OPPORTUNITIES FOR PREDOCTORAL STUDENTS WHO MAY GO ON TO PURSUE ADVANCED DEGREES AT DEGREE-GRANTING INSTITUTIONS, AS WELL AS INTERNSHIP OPPORTUNITIES, BOTH THROUGH FORMAL PROGRAMS AND ON AN INDIVIDUAL, CASE-BY-CASE BASIS. THE FORMAL PROGRAMS

IN PARTICULAR, MAKE AN EFFORT TO PROVIDE RESEARCH OPPORTUNITIES AND

ENCOURAGEMENT FOR CONSIDERING STEM CAREERS TO GROUPS WHO ARE

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 TRADITIONALLY UNDERREPRESENTED IN MATHEMATICS AND THE PHYSICAL SCIENCES. CARNEGIE PROGRAMS ALSO TRAIN PUBLIC ELEMENTARY SCHOOL TEACHERS ON HOW TO INCORPORATE INTERACTIVE SCIENCE INSTRUCTION INTO ALL ASPECTS OF THE CURRICULUM; HELPS IMPROVE THE INSTRUCTION OF MATHEMATICS EDUCATION OF PUBLIC SCHOOL CHILDREN BY TRAINING INDIVIDUALS WITH MATHEMATICS OR RELATED DEGREES TO BECOME CLASSROOM INSTRUCTORS; INTRODUCES AND TRAINS HIGH SCHOOL STUDENTS TO CAREER EDUCATION PATHWAYS IN THE FIELD OF BIOTECHNOLOGY; AND MAKES INFORMATION AVAILABLE CONCERNING CARNEGIE'S SCIENTIFIC RESEARCH FINDINGS TO STUDENTS AND THE GENERAL PUBLIC. FORM 990, PART VI, SECTION A, LINE 2: RELATIONSHIPS CHRISTOPHER STONE AND JOHN CRAWFORD: BUSINESS RELATIONSHIP FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 REVIEW PROCESS CARNEGIE'S FINANCE DEPARTMENT, SENIOR STAFF AND ITS INDEPENDENT PAID PREPARER, GRANT THORNTON, WORK TOGETHER TO PREPARE AND REVIEW THE FORM 990. THE DRAFT FORM 990 IS THEN DISTRIBUTED TO MEMBERS OF THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES FOR REVIEW AND COMMENT. AFTER THE AUDIT COMMITTEE HAS REVIEWED THE RETURN AND ITS FEEDBACK HAS BEEN INCORPORATED, THE RETURN IS DISTRIBUTED TO ALL MEMBERS OF THE BOARD OF TRUSTEES FOR REVIEW AND COMMENT BEFORE IT IS FILED WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: CARNEGIE HAS ADOPTED CONFLICT OF INTEREST POLICIES THAT APPLY TO THE

INSTITUTION'S TRUSTEES, CORPORATE OFFICERS, AND EMPLOYEES. THESE POLICIES

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 REQUIRE EACH TRUSTEE TO COMPLETE ANNUALLY A FORM TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST. THE FORMS ARE COLLECTED BY THE CORPORATE SECRETARY, AND ANY DISCLOSURES ARE SUBSEQUENTLY PROVIDED TO THE BOARD OF TRUSTEES OR RELEVANT COMMITTEE OF THE BOARD FOR REVIEW AND APPROVAL. SIMILARLY, ALL EMPLOYEES OF CARNEGIE (INCLUDING CORPORATE OFFICERS) ARE REQUIRED. UPON HIRING AND ANNUALLY THEREAFTER. TO REPORT THEIR POTENTIAL CONFLICTS OF INTEREST. DEPARTMENT DIRECTORS REVIEW ALL POTENTIAL CONFLICTS IN THEIR DEPARTMENTS. THE PRESIDENT REVIEWS ALL POTENTIAL CONFLICTS FOR DEPARTMENT DIRECTORS. THE BOARD OF TRUSTEES REVIEWS ALL POTENTIAL CONFLICTS FOR THE CORPORATE OFFICERS. THROUGHOUT THE YEAR, EACH INDIVIDUAL SUBJECT TO THE CONFLICT OF INTEREST POLICIES IS REQUIRED TO UPDATE HIS/HER DISCLOSURE STATEMENT TO INCLUDE ANY INFORMATION REQUIRED TO BE DISCLOSED. THE SIGNED EMPLOYEE DISCLOSURE FORMS ARE KEPT IN THE EMPLOYEE'S PERSONNEL FILE. FORM 990, PART VI, SECTION B, LINE 15: CARNEGIE ENGAGES AN INDEPENDENT COMPENSATION CONSULTING FIRM TO CONDUCT A COMPENSATION STUDY TO EVALUATE THE REASONABLENESS OF THE TOTAL PROPOSED COMPENSATION FOR THE ORGANIZATION'S "DISQUALIFIED PERSONS" UNDER TREAS. REG. 53.4958-3 WITHOUT REGARD TO WHETHER THE PERSON HAS BEEN ELECTED AN OFFICER. THE INDEPENDENT COMPENSATION STUDY FOCUSES ON THE COMPENSATION PAID TO FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY-SITUATED ORGANIZATIONS AND ALSO CONSIDERS INDUSTRY COMPENSATION SURVEYS. THE COMPENSATION STUDY IS PROVIDED TO THE ORGANIZATION'S HUMAN RESOURCES AND COMPENSATION COMMITTEE, TOGETHER WITH A REASONED WRITTEN OPINION FROM THE COMPENSATION CONSULTANT THAT THE PROPOSED COMPENSATION ARRANGEMENTS FOR THE DISQUALIFIED PERSONS ARE "REASONABLE" WITHIN THE MEANING OF TREAS.

Schedule O (Form 990) 2023

REG. 53.4958-4(B)(1)(II)(A). THE HUMAN RESOURCES AND COMPENSATION COMMITTEE

SETS COMPENSATION FOR EACH DISQUALIFIED PERSON AND MAKES A RECOMMENDATION

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** CARNEGIE INSTITUTION OF WASHINGTON 53-0196523 TO THE FULL BOARD OF TRUSTEES WITH RESPECT TO COMPENSATION FOR THE PRESIDENT. THE FULL BOARD THEN REVIEWS THE COMPENSATION STUDY AND OPINION FOR THE PRESIDENT TOGETHER WITH THE RECOMMENDATION OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE AND MAKES A DECISION WITH RESPECT TO THE PRESIDENT'S COMPENSATION. THE HUMAN RESOURCES AND COMPENSATION COMMITTEE AND BOARD RELY ON THE COMPENSATION CONSULTANT'S OPINION AND COMPENSATION STUDY TO GUIDE ITS REVIEW, DELIBERATION, AND APPROVAL OF THE PROPOSED COMPENSATION ARRANGEMENTS, AND ITS DECISIONS REGARDING COMPENSATION (INCLUDING THE BASES FOR THESE DECISIONS) ARE DOCUMENTED IN THE MEETING MINUTES. THE HUMAN RESOURCES AND COMPENSATION COMMITTEE AND TRUSTEES WHO VOTE ON COMPENSATION FOR DISQUALIFIED PERSONS AND THE PRESIDENT DO NOT HAVE A CONFLICT OF INTEREST WITH REGARD TO THESE COMPENSATION ARRANGEMENTS. FORM 990, PART VI, SECTION C, LINE 19: MAKING ORGANIZATIONAL DOCUMENTS AVAILABLE TO THE PUBLIC IN ACCORDANCE WITH TREAS. REG. 301.6104(D)-1(A)(1) AND IRS NOTICE 2007-45, COPIES OF CARNEGIE'S THREE MOST RECENT FORMS 990 ARE MADE AVAILABLE FOR INSPECTION BY THE PUBLIC DURING REGULAR BUSINESS HOURS AT CARNEGIE'S OFFICE IN WASHINGTON, DC. CARNEGIE'S MOST RECENT FORM 990 IS ALSO MADE AVAILABLE TO

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

THE PUBLIC ON THE INSTITUTION'S WEBSITE. THE ORGANIZATION MAKES IT

GOVERNING DOCUMENTS AVAILABLE TO THE EXTENT REQUIRED BY LAW. THE

POLICY ARE ALSO MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND STAFF CONFLICT OF INTEREST

PERIODIC POST-RETIREMENT BENEFIT COST

758,123.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

2023 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Tham's of the organizat	CARNEGIE INSTITUTION	OF WASHINGTON						53-0196523	ation no	iiiibei		
Part I Identificati	ion of Disregarded Entities. Comple	te if the organization answered "Yes	on Form 990, Part IV, line 33	3.								
	(a) ress, and EIN (if applicable) disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	I I		 		(e) End-of-year assets		f) ontrolling tity)
		_										
		-										
l dankisi a ak	ion of Related Tax-Exempt Organiza	tions. Complete if the avganization	anamarad "Vaa" on Farm 000) Doubliv line 24	haaaya	s it had one o		a valeta d tay ayar	nnt.			
Part II organizatio	ns during the tax year.	ations. Complete if the organization	answered res on rollingso	, rait iv, iiile 34,	Decause	e it riau one o	THOR	e relateu tax-exer	iipt			
	(a) ne, address, and EIN related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		Dire	(f) ect controlling entity	Section 512(b) controlled entity?			
					50	01(c)(3))			Yes	No		
		-										
		1	1	1	_				_	 		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organizations treated as a pai	rulership during the ta	x year.													
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)				
Name, address, and EIN of related organization	Primary activity	activity Legal domicile (state or (state or cast)) Continue Direct controlling entity Predominant income (related, unrelated, excluded from tax under exclusions.	Legal domicile (state or	Direct controlling Predominant income Share of total entity excluded from tax under	Legal domicile (state or foreign entity ex	eritity (Totaleu, ulii dialeu,	ominant income share of total share	Share of total Share of end-of-year		Disproportionate allocations?		ar allocations? amount	1 20 of Schedule	partiter	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>				
	1														
	1														
	1														
	1														
	1														
	†														
											1				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	cont	i) ction b)(13) rolled tity?
		country)		2,				Yes	No
CARNEGIE SCIENCE HOLDINGS - 84-3506481									
813 SANTA BARBARA STREET									
PASADENA, CA 91101	HOLDING	DE	cis	C CORP	-6,734.	81,989.	100%	Х	
	-								
	-								

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

(6)

332163 09-28-23

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Yes No

1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed i	n Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>/</i>			1a		Х			
b	b Gift, grant, or capital contribution to related organization(s)									
С	c Gift, grant, or capital contribution from related organization(s)									
d	d Loans or loan guarantees to or for related organization(s)									
е	e Loans or loan guarantees by related organization(s)									
f	f Dividends from related organization(s)									
g	Sale of assets to related organization(s)				1g		Х			
h	Purchase of assets from related organization(s)				1h		Х			
i	Exchange of assets with related organization(s)				1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
- 1	Performance of services or membership or fundraising solicitations for related organ				11		Х			
m	m Performance of services or membership or fundraising solicitations by related organization(s)									
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
0	Sharing of paid employees with related organization(s)				10		Х			
р	Reimbursement paid to related organization(s) for expenses				1p		Х			
q	Reimbursement paid by related organization(s) for expenses				1q	Х				
r	Other transfer of cash or property to related organization(s)				1r	Х				
	Other transfer of cash or property from related organization(s)				1s		Х			
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	nis line, including covered r	elationships and transaction thresholds.						
	(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount in	volved					
(1) ¹	OT REQUIRED		0.							
(2)										
(3)										
(4)										
(5)										

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501 (c) orgs.	sec. (3) ?	(f) Share of total income	(g) Share of end-of-year assets	Disp tio alloca	n) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne	(k) or Percentage
		Country	Sections 512-514)	Yes I	No	III.OOIIIO	uocoto	Yes	No	(FOITH 1003)	Yes	10
											<u></u>	000) 0003