Diversity Statement Resource List

These are some of the resources that we gathered for the workshop that we thought would be helpful to have handy. This list can be a living document so please feel free to add to it, or leave comments on resources you found particularly useful!

Where to Begin?

Developing & Writing a Diversity Statement
https://cft.vanderbilt.edu/guides-sub-pages/developing-and-writing-a-diversity-statement/

Inside Higher Ed Article "How to write an effective diversity statement (essay)
https://www.insidehighered.com/advice/2016/06/10/how-write-effective-diversity-statement-essay

Writing Prompts

Developing & Writing a Diversity Statement (scroll down)
https://cft.vanderbilt.edu/guides-sub-pages/developing-and-writing-a-diversity-statement/

UCLA EDI Statement Guidance for Candidates (see Appendix B)
https://ucla.app.box.com/v/edi-statement-faqs

UC San Diego Guidelines (widely applicable, but of course check your specific institution first)
https://facultydiversity.ucsd.edu/_files/c2d-guidelines.pdf

Diversity Statement Meaning Making Worksheet (scroll through presentation)
https://diversity.caltech.edu/documents/17727/Writing_a_Diversity_Statement_10.15.20_FINAL.pdf

What Should I Include in my DEI Statement?
https://facultyinnovate.utexas.edu/drafting-diversity-equity-and-inclusion-dei-statement

Rubrics/Assessment

UCLA EDI Statement Guidance for Candidates (see Appendix C)
https://ucla.app.box.com/v/edi-statement-faqs

University of Washington Tips for Assessing Diversity Statements
https://s3-us-west-2.amazonaws.com/uw-s3-cdn/wp-content/uploads/sites/48/2018/07/24025241/Assessing-Diversity-Statements.pdf

University of Washington Application Assessment Rubrics (including Diversity Statements, see Part 4)
https://www.washington.edu/diversity/faculty-advancement/handbook/toolkit/

Washington State University Assessment Guidance for EDI Statements
https://hrs.wsu.edu/wp-content/uploads/2020/02/Assessment-Guidance-for-Equity-Diversity-and-Inclusion-Statements.pdf

University of Virginia
https://eocr.virginia.edu/sites/eop.virginia.edu/files/IE_Statement_Evaluation.pdf

Cornell
http://facultydevelopment.cornell.edu/rubric-assessing-candidate-on-diversity-equity-and-inclusion/

Additional Examples

Six Examples of Submitted Diversity Statements (redacted)
https://physicalsciences.ucsd.edu/_files/examples-submitted-diversity-statements.pdf

Short Diversity Statement examples
https://ucla.app.box.com/v/sample-EDI-statements

Resources on Effectiveness of DEI Statements

The Promise of Diversity Statements: Insights and an Initial Framework Developed from a Faculty Search Process
https://quod.lib.umich.edu/c/currents/17387731.0001.112?view=text;rgn=main

Searching for a Diverse Faculty: Data-Driven Recommendations
https://ofew.berkeley.edu/sites/default/files/searching_for_a_diverse_faculty-_data-driven_recommendations.pdf